

Rule 38: Give it Your All

Make a list of you and your team’s talents. Estimate the percentage of each of these gifts/strengths you “give” to the job. What can you “give” more of and where else can you apply these talents? What talents would your team members like to offer that are underutilized? Help each other identify talents that members may have blind spots about or be timid in coming forth and discussing. Be sure to share examples of where these talents have been observed.

Name:	Key Talents	% use	Where using?

